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ROLE PROFILE – ACADEMIC APPOINTMENTS (Lecturer / Senior Lecturer)

Campus: Pretoria, Kempton Park or Stellenbosch | South Africa

Employment Type: Full-Time

Reports To: Dean: Teaching and Learning

This role profile applies to Lecturer and Senior Lecturer appointments across all academic disciplines offered by Belgium Campus iTiversity. Discipline-specific requirements are detailed in the relevant vacancy advertisement.

Why Join Belgium Campus iTiversity

At Belgium Campus iTiversity, you will have the opportunity to make a meaningful contribution to a specialist higher education institution committed to academic excellence, innovation and student success. We offer an environment where talented academics and professionals can grow their careers while helping to shape the future of technology education.

As part of our team, you will:

- Inspire and develop the next generation of technology professionals.
- Collaborate with passionate colleagues in a supportive and innovative academic environment.
- Contribute to applied research, academic innovation and student development.
- Work across modern campuses equipped for technology-enabled teaching and learning.
- Participate in an institution that values continuous learning, professional growth and academic excellence.

Kind Regards,

<p>Belgium Campus iTiversity</p>

Directors:

<div>Nigel Tattersall, Ronald Meeske, John Owen Tattersall, Arie Willem Kuyvenhoven</div>

Details:

Belgium Campus iTiversity 1 NPC
2001/017971/08

PHEI DHeT Reg No 2003/HE08/001

<div>BBBEE level 3 contributor 01/B-BBEE/2025/00266/GEN</div>

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Belgium Campus iTversity operates across campuses in Pretoria, Kempton Park and Stellenbosch and is registered with the Department of Higher Education and Training as a private higher education institution under the Higher Education Act, 1997 (Registration Certificate No. 2003/HE08/001).

Position Overview

The Lecturer / Senior Lecturer plays a key role in advancing Belgium Campus iTversity's academic mission through excellence in teaching, learning, research and student development. Depending on the discipline and appointment level, the successful candidate will contribute to curriculum design, technology-enabled teaching, scholarly research, academic leadership, industry collaboration and engagement with the broader higher education sector. Working collaboratively across academic and professional support divisions, the successful candidate will contribute to an innovative learning environment that prepares graduates to thrive in the digital economy while strengthening the institution's academic reputation and research profile.

Purpose of the Role

To deliver high-quality teaching, learning, assessment, research and academic leadership that advance student success, scholarly excellence and the continued growth of Belgium Campus iTversity as a specialist higher education institution.

Academic Expectations

Academic staff are expected to demonstrate excellence in teaching, contribute to curriculum development, participate in scholarly research, support student success, engage with industry where appropriate and actively contribute to the academic life and strategic objectives of Belgium Campus iTversity.

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Depending on the appointment level, academic staff may also be expected to provide postgraduate supervision, demonstrate academic leadership and contribute to institutional governance.

Key Responsibilities

Teaching, Learning & Assessment

- Deliver high-quality teaching using student-centred and technology-enabled approaches.
- Develop engaging learning experiences across face-to-face, hybrid and online environments.
- Design, assess and moderate learning activities in accordance with institutional policies.
- Provide timely, constructive feedback that supports student success.
- Maintain high academic standards while fostering an engaging, inclusive and student-centred learning environment.

Curriculum Development & Academic Quality

- Contribute to curriculum design, review and continuous improvement.
- Participate in programme accreditation, quality assurance and institutional reviews.
- Ensure module content remains current and aligned with industry and technological developments.

Research & Scholarly Activity

- Conduct, publish and disseminate scholarly research that contributes to the institution's research priorities and academic reputation.

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- Contribute to Belgium Campus iTversity's research strategy, research culture and institutional research impact.
- Participate in conferences, scholarly networks and knowledge dissemination.
- Depending on appointment level, supervise postgraduate research students.

Student Development & Academic Support

- Provide academic advising and mentorship.
- Support student success, academic progression and graduate employability.
- Identify and support students requiring academic intervention.

Industry & Academic Engagement

- Develop and maintain collaborative relationships with industry, professional bodies and other academic partners that enhance teaching, curriculum relevance and graduate employability.
- Participate in academic outreach, public lectures and institutional engagement activities.
- Support work-integrated learning and experiential learning where applicable.

Academic Administration & Institutional Citizenship

- Participate in faculty, programme and institutional committees and meetings
- Maintain accurate academic records.
- Contribute to policy development.

Professional Development & Continuous Improvement

- Maintain disciplinary expertise.
- Engage in professional development.

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- Promote innovation in teaching and assessment.
- Remain current with developments in the discipline, emerging technologies and contemporary higher education practice.

Appointment Levels

Appointment level will be determined based on the successful candidate's qualifications, experience and demonstrated academic achievements.

Lecturer

Minimum Requirements

- Master's degree (NQF Level 9) in the relevant discipline.
- Relevant higher education teaching experience and/or significant professional or industry experience in the relevant discipline.
- Candidates registered for a doctoral qualification will have a distinct advantage.
- Demonstrated commitment to teaching excellence and student success.

Senior Lecturer

Minimum Requirements

- Doctoral degree (NQF Level 10) in the relevant discipline.
- Demonstrated excellence in teaching, curriculum development and research.
- Evidence of scholarly publication.
- Experience in postgraduate supervision and the successful completion of postgraduate candidates will be advantageous.
- Academic leadership experience will be advantageous.

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Desired Experience and Knowledge:

- Experience in curriculum development and review.
- Experience delivering technology-enabled, hybrid and online learning.
- Experience conducting applied research and scholarly publication.
- Experience collaborating with industry and professional bodies.
- Experience supervising postgraduate students (Senior Lecturer appointments).
- Professional registration or membership of a recognised professional body, where applicable.
- Experience integrating emerging technologies and responsible AI into teaching, learning or research.

Core Competencies

The successful candidate will demonstrate:

Teaching & Student Success

- Demonstrated commitment to student-centred teaching and learning.
- Ability to facilitate engaging learning experiences across face-to-face, hybrid and online environments.
- Strong assessment, moderation and constructive feedback capability.

Research & Innovation

- Ability to contribute to scholarly research, innovation and knowledge dissemination.
- Critical thinking and evidence-based decision-making.

Higher Education Leadership

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- Ability to contribute to curriculum development, academic quality and institutional governance.
- Commitment to academic integrity and continuous improvement.

Collaboration & Communication

- Excellent interpersonal, presentation and communication skills.
- Ability to work collaboratively with colleagues, students and external stakeholders.

Digital Capability

- Proficiency in learning management systems (LMS), Microsoft 365 and contemporary digital teaching technologies.
- Ability to integrate educational technologies and responsible AI into teaching and learning.

Personal Attributes

- Professionalism, integrity and accountability.
- Adaptability, initiative and resilience.
- Commitment to lifelong learning and continuous professional development.

Application Process

Applications should include the following:

- A detailed Curriculum Vitae.
- A motivation letter outlining your interest in the position, highlighting your relevant experience and explaining how you will contribute to Belgium Campus iTversity.
- Certified copies of your academic qualifications.

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- Contact details of three professional referees.
- Your current notice period or earliest available commencement date.

Email your application to: **vacancies@belgiumcampus.ac.za**

When submitting your application, please use the following format in the subject line of your email: **Position | Campus | Appointment Level (where applicable)**

Example: **Cybersecurity | Pretoria | Senior Lecturer**

Closing Date: 31 July 2026

Only shortlisted candidates will be contacted. If you have not received a response within four weeks of the closing date, please consider your application unsuccessful.

Appointments will be made in accordance with the institution's Employment Equity Plan. Belgium Campus iTversity reserves the right not to make an appointment.

Belgium Campus iTversity is committed to academic excellence, innovation, integrity, inclusivity and student success. We seek colleagues who share these values and are committed to making a meaningful contribution to specialist higher education in South Africa.

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